



TASHA Foundation

Helping you to help yourself

WELCOME to the Autumn issue of the Tasha newsletter for staff, stakeholders and our local community.

The background of cuts brings extra challenges to us all. But despite the economic context, Tasha's outlook is positive: we continue to win new funding bids and we continue to develop our partnership work to benefit the residents of Hounslow and Ealing. Our staff team demonstrate huge commitment to their clients, week in week out. All our staff share one motivation: to improve the quality of front-line care our clients receive. Caring for people, helping them lead more fulfilling lives - is a source of pleasure for Tasha people, and underlies everything we do.

Audrey D'Costa Chief Executive

STAFF CHANGES

Moving up: Congratulations to Vic Virdee, on his promotion to Business Development and Training Manager. Vic, who has been at Tasha for two years, heads the Training and Employment team which is having great results. We welcomed Risto Spasov to Ealing as the new Data Monitoring executive, in place of Anna Karczewska. Thanks for all your hard work Anna, and thanks also to volunteer undergraduate Jasmit Singh, who gave up part of her summer vacation to help us. You are welcome back any time Jasmit!

We also welcome our new volunteers: Arun Das, Daniel Stockwell, Carolina Bezmalinovic, Saranjit Kaur Grewal, Sarbjeet Chauhan, Alison Forey, Nancy VandenBergh, Dymphna Ngozi, while volunteer Faye Swain has found paid employment. We have been joined part time by two expert volunteers with great experience in their fields: Andy Allwood (Marketing) and Sue Saunton (HR).



Housing Support Service

As a direct result of funding cuts, we have noticed an increase in the uptake of our Housing service in the last 6 months. We are now receiving 20 referrals a month from agencies including St Mungo's, Equinox, Gateway, YMCA and Hestia Housing.



Personalisation – signpost to the future?

Tasha have funding for two personalisation projects.

One is the Multiple Disadvantages project for people suffering from Substance Misuse, where Cathy is working with Mohamed Salah from St Mungos. Cathy and Mo's perseverance has paid off, as she and Mo have found

the first 10 clients to take part in this exciting project.

The other is the Support Planning and Brokerage for people with access to cash budgets, which will begin delivering support as from November 1st 2011.

Back on track: Employment & Training



Employment and Training is now a major part of Tasha's remit. 43 clients have achieved certificates in Literacy, Numeracy or the EDLC IT skills since April. We have also sponsored 26 clients on external courses such as Hairdressing or Motor Vehicle Maintenance.

Paid for Counselling

We are introducing paid-for Counselling services on 1st November, when funding ceases in Ealing for all but drug and alcohol users. We will charge a sliding scale between £20 and £40 per session. Contact Boobyneelam@tasha-foundation.org.uk

Funding News

We are pleased to announce that Ealing Health and Social care funded new projects that will complement and build upon our services. Health promotion is a key objective in Ealing's mental health strategy and the government's new strategy "No Health without mental health". We also received funding to deliver Support planning and brokerage and Carer's (for substance misuse) training in Ealing. We received additional funding for developing volunteers in health promotion from Hounslow Community fund.

Calling all Carers: Training in Hounslow

Cathy Page has started a new programme of Carers training. The programme, which began on 30th September and will run till February, will cover everything from how to care for yourself and carers rights, to caring for people with Dementia. Please sign up by emailing Cathy Page at Catherine.Page@tasha-foundation.org.uk or calling her on 020 8560 4583.



TASHA Foundation Employment Officer (Part-Time)

Hours: **15 - 21 hours per week**

Salary: **£21,375 - £23,277 (Pro-Rata)**

Location: **Ealing & Brentford**

We are currently seeking motivated and experienced Part-Time Employment Officers to take a lead on providing effective employment support within our Education, Training and Employment (ETE) centres in Ealing and Brentford.

The ideal candidates will be responsible for the design and delivery of group work, employment workshops and one to one sessions as required to support individuals into sustained employment appropriate to their needs and aspirations.

They will be required to support learners throughout their journey; from initial advice and guidance through to enrolment, induction, actual learning, completion, achievement, progression, job search, application and in-work support.

A CRB check will be required.

For a job description and application form please go to www.tasha-foundation.org.uk or for more information please contact us on **020 85719981**.

Closing date for all applications: **Monday 17th Oct 2011**

Interviews: **Monday 24th Oct 2011**

We're recruiting!

TASHA is currently recruiting part-time Employment Officers to work in Ealing and Brentford.

See www.tasha-foundation.org.uk for further details.

Revitalised volunteers scheme –would you like a volunteer placement at Tasha?



Trustee Fran Spencer handing out certificates at an Appreciation Lunch for volunteers held in Ealing in July

Thanks to charitable trust funding, we were able to revitalize the Volunteers scheme by enabling Sarah Finn and Eddie Roche to coordinate the recruitment, training and development of volunteers. We started with 3 volunteers and recruited a further 25 to make a total of 28. We are delighted to say that so far 6 of these have found full-time or part-time employment, and one or two of these found the volunteering “bug” so rewarding that they have continued to volunteer despite being in employment.

The volunteers are given placements and training that acts as a pathway to employment. The placements include administration, IT training and marketing. They have a chance to learn new skills, with some going on to complete the ECDL course in Word and Excel. Said Sarah Finn, the volunteers’ co-ordinator: *“They are a fantastic group: I am continually amazed at the enthusiasm, commitment and energy of our volunteers.”*

Do you have clients who are ready for volunteering? Do recommend them to call us.

TASHA FOUNDATION

Tel: 020 8571 9981 • Fax: 020 8571 9983 • www.tasha-foundation.org.uk
TASHA Foundation is a Registered Charity No. 1062805



INVESTOR IN PEOPLE



EALING OFFICE

Tel: 020 8571 9981

TASHA INTERNET CAFÉ

Tel: 020 8560 4583
Fax: 020 8758 0624

OUT OF HOURS HELPLINE

Open Mon—Wed 6pm -9pm
Tel: 020 8560 6601



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